

Gain complete control over your HR and payroll processes

The Calculus HRPScope solution is an integrated human resources, benefits, and payroll software application that gives your organization flexible control over your HR processes. Providing complete automation and high-quality information, this innovative solution helps you to control costs, minimize compliance risk, and improve productivity while reducing total cost of ownership.

A single, integrated HR and payroll solution

Bringing you the benefits of seamless integration, complete control, and unparalleled flexibility, our HRPScope solution helps your organization increase efficiency and improve decision making for more effective workforce management.

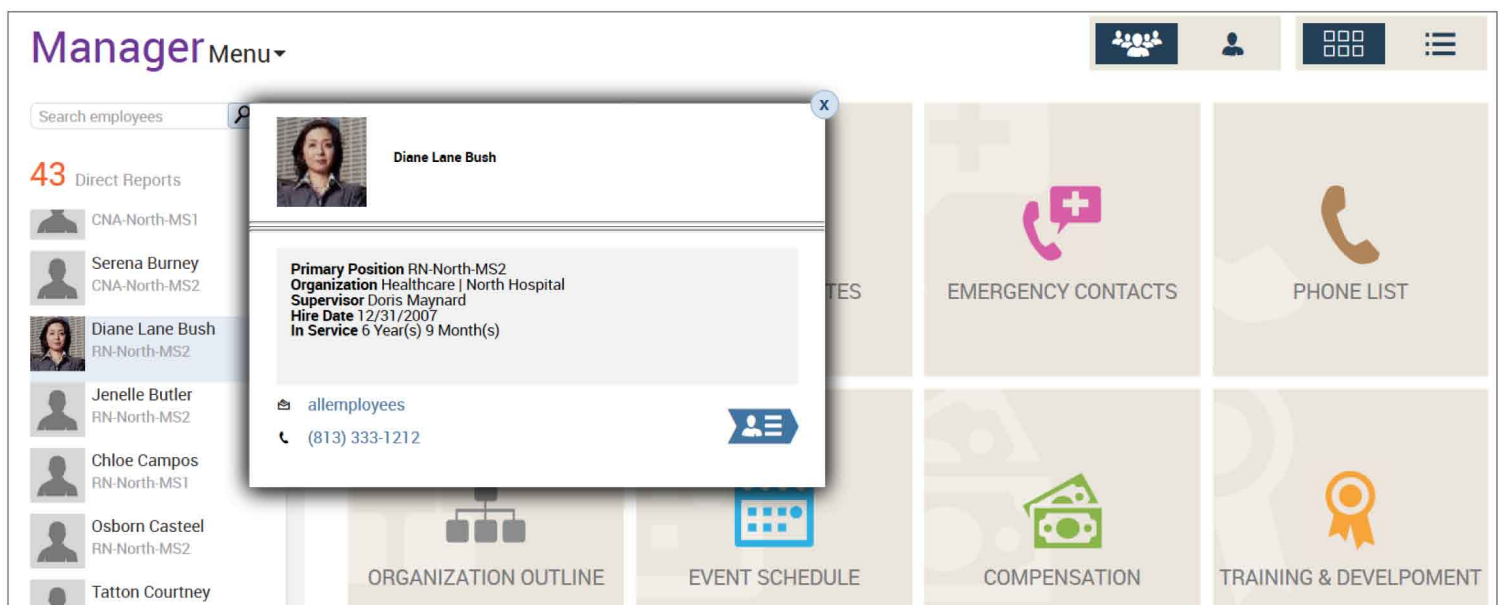
Complete control: Gain complete control over the creation, collection, and protection of your employee and payroll information — from hire to termination. With more than 150 standard reports, our payroll solution lets you control how you use your information too. At last, you can end your reliance on payroll service bureaus. Fully control implementation of your payroll procedures. And realize significant cost savings.

Flexibility:

We'll configure the HRPScope solution using a simple, rules-based approach to meet your automated-workflow needs—from position, performance, and compensation management to benefits administration. And it's equally simple to configure employee self-service capabilities to facilitate regulatory compliance and improve the user experience. What's more, the solution's flexible design permits straightforward integration with third-party applications.

Key Benefits

- > **CONTROL LABOR COSTS:** A single, integrated platform minimizes errors and eliminates service bureau fees for lower cost of ownership
- > **MINIMIZE COMPLIANCE RISK:** Centralized policy administration drives more consistent enforcement
- > **IMPROVE WORKFORCE PRODUCTIVITY:** Automated processes, configurable workflows, and self-service reduce administrative burdens



Everything you need — from benefits enrollment to performance reviews — is at your fingertips.